

**The Federation of State Boards of Physical Therapy
Chief Financial Officer**

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The Federation of State Boards of Physical Therapy (FSBPT) strives to live by a clearly defined mission and vision that conveys the direction of the organization and inspires all members to achieve a common purpose of protecting the public by providing service and leadership that promotes safe and competent physical therapy practice.

FSBPT is seeking a **Chief Financial Officer (CFO)**. Responsible for strategic leadership and overall financial management, including budget compliance for six organizations including FSBPT, FCCPT, King-West, LCASO, Compact Commission, and HRR, the CFO will steward all aspects of the finance and accounting functions to ensure the financial health and fulfillment of the organization's mission. Reporting to, and serving as a strategic advisor to, the Chief Executive Officer (CEO), the CFO integrates across the entire organization, serving as a credible resource for uncovering business opportunities, assessing risks, and developing solutions to business challenges.

FSBPT seeks a multi-faceted, broad-based experience that brings together the best of the non-profit and for-profit worlds, combining traditional finance functions with the strategic thinking expected of a modern CFO. Specific requirements include:

- Bachelor's degree is required with a Master's degree and CPA preferred.
- Progressive senior finance roles, with 8+ years of experience required.
- Advanced digital skills. Proficiency with financial software, financial reporting tools, and Microsoft Office programs including advanced Excel.
- Demonstrated ability to think strategically about complex problems, assess risks, and seize opportunities; ability to translate business strategy into financial strategy.
- Adeptness in analyzing data and converting it into insights to make recommendations; superior skill in financial modeling and establishing KPIs.
- Ability to foster cohesive working relationships with staff, volunteers, and governing groups. Provide staff support for the CEO, Finance Committee, Audit Committee, and Investment Committee.
- Ability to handle complex financial topics orally, in writing, and before groups; expert ability to convey financial data in concise, understandable terms and to write proposals and position papers for multiple organization Boards, executive leaders, and key volunteers.
- High integrity—honest, humble, and ethical—combined with a working style that is smart, energetic, passionate, and results-focused; ability to communicate in a clear, friendly, professional, and proactive manner.

DR/Waterstone is proud to lead this search on behalf of FSBPT. For more information or to apply, please visit: <https://driwaterstonehc.com/position/cfo-fsbpt/>